



CENTRE FOR
LAW & POLICY
RESEARCH

EQUAL JUSTICE

Securing Equal Inclusion
of Women in the Higher Judiciary

**A NATIONAL
CONSULTATION**

22 & 23
March, 2025
Bengaluru

Scan for location



**SABHA
BENGALURU**

No.44/A, Kamaraj Rd
(Paid Parking: Commercial
Plaza Parking Point)



EQUAL JUSTICE

PROGRAMME

22 March 2025, Saturday

2:00 PM Registration

2:15 PM **Welcome Address:** Priya Chaudhary, Research Associate, CLPR

Session 1

2.30 PM

LEVELLING THE SCALES: BAR ASSOCIATIONS AS CATALYSTS FOR GENDER EQUALITY

Mentorship & Training Programmes for Women Lawyers in Criminal Law

Prashant Kumar

President, Bar Association of India

Addressing Gender Implicit Bias in the Legal Profession that Impedes Advancement to Leadership Positions

N. Krishnaveni

Senior Advocate and Former President, Madurai Bench of Madras High Court Bar Association

Representation of Women in Bar Associations

Anita Shekhar Castellino

Advocate and Executive Committee Member, Bombay Bar Association and Convenor, Interactive Lawyers Association of Women

Driving Gender Equality through Bar Associations

Vivek Subba Reddy

Senior Advocate and President, Advocates' Association Bangalore

Facilitator: Vibha Datta Makhija

Senior Advocate, Supreme Court of India

4:00 PM Tea

Session 2

4:15 PM

JUSTICE IN NUMBERS: DATA-DRIVEN LAW REFORM

Harnessing Data from the Judicial Institution

Prof (Dr.) Aparna Chandra

Professor of Law, National Law School of India University

Data on Gender Diversity - Looking Beyond the Basic Minimum

Prof (Dr.) Rangin Tripathy

Professor of Law, National Law University of Odisha

The Need for Better Quality Data from the Judiciary

Apoorv Anand

Head of Data Operations, Data for India

The Gender Gap in the Higher Judiciary

Nithya Rhea Rajshekhar

Senior Research Associate, Centre for Law & Policy Research

Facilitator: Disha Chaudhari

Senior Research Associate, Centre for Law & Policy Research

EQUAL JUSTICE

PROGRAMME

23 March 2025, Sunday

10:00 AM Registration & Tea

JUDICIAL DIVERSITY: REFLECTIONS FROM THE BENCH

Challenges of the Legal Profession that Impact Women's Representation in the Higher Judiciary

(Retd.) Justice Mukta Gupta
Former Judge, Delhi High Court

Title TBC

(Retd.) Justice S. Sujatha
Judicial Member, Central Administrative Tribunal, Bangalore and Former Judge, High Court of Karnataka

Actionable strategies & measures for ensuring gender parity in appointments to the higher judiciary

(Retd.) Justice Ashok B. Hinchigeri
Chairman, Law Commission of Karnataka and Former Judge, High Court of Karnataka

Facilitator: Jayna Kothari

Senior Advocate and Executive Director, Centre for Law & Policy Research

Session 3

10.30 AM

12:00 PM Tea

REPORTING JUSTICE: MEDIA'S ROLE IN HIGHLIGHTING THE GENDER GAP IN THE JUDICIARY

Title TBC

Apurva Vishwanath
National Legal Editor, The Indian Express

Has the Media Done Enough to Address the Gender Gap, and What Comes Next?

Vakasha Sachdev
Senior Manager, Corporate Affairs, Logically and Former Editor, Legal, The Quint

The Challenges of Gender Stereotyping within the Judiciary

Jyoti Yadav
Assistant Editor, The Print

Facilitator: Gauri Kashyap

Associate Editor, Supreme Court Observer

Session 4

12:15 PM

1:30 PM Closing Remarks: Naibedyta Dash, Research Associate, CLPR

Lunch